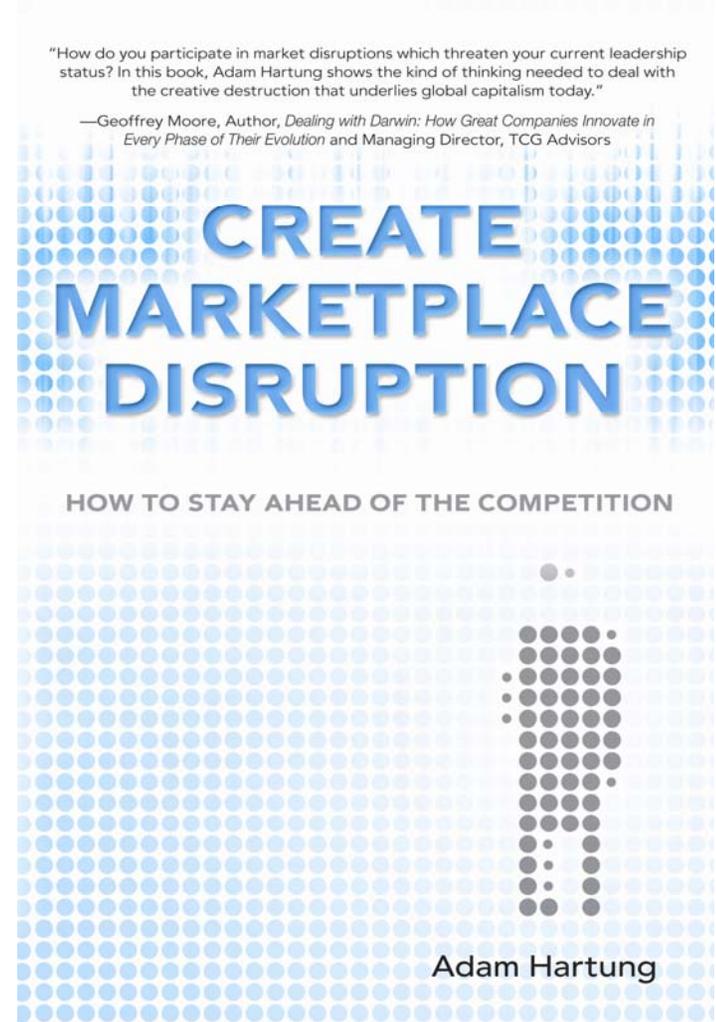




Igniting Breakthrough Strategies

Overcoming Barriers to Innovation

Adam Hartung
Managing Partner



The Phoenix Principle



The Source of Business Success Is Pretty Surprising

It's not about "core"

It's not about "focus"

It's not about "leadership"

Managing *Lock-in* is the Key



Long ago.....





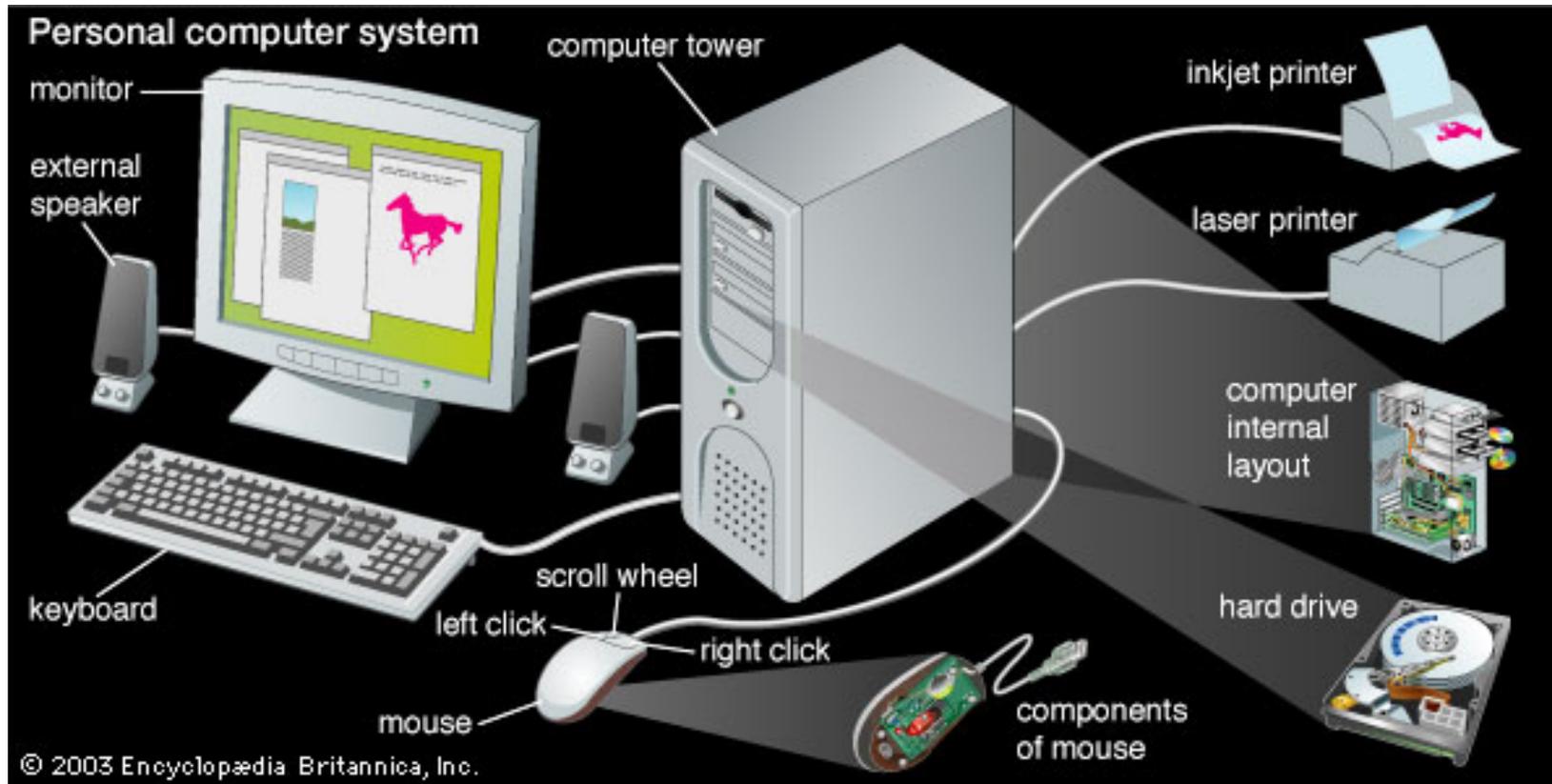
But innovation created change



914

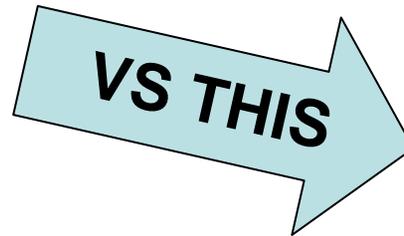
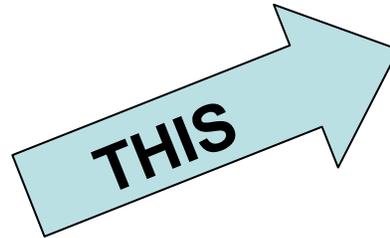


More innovation was developed

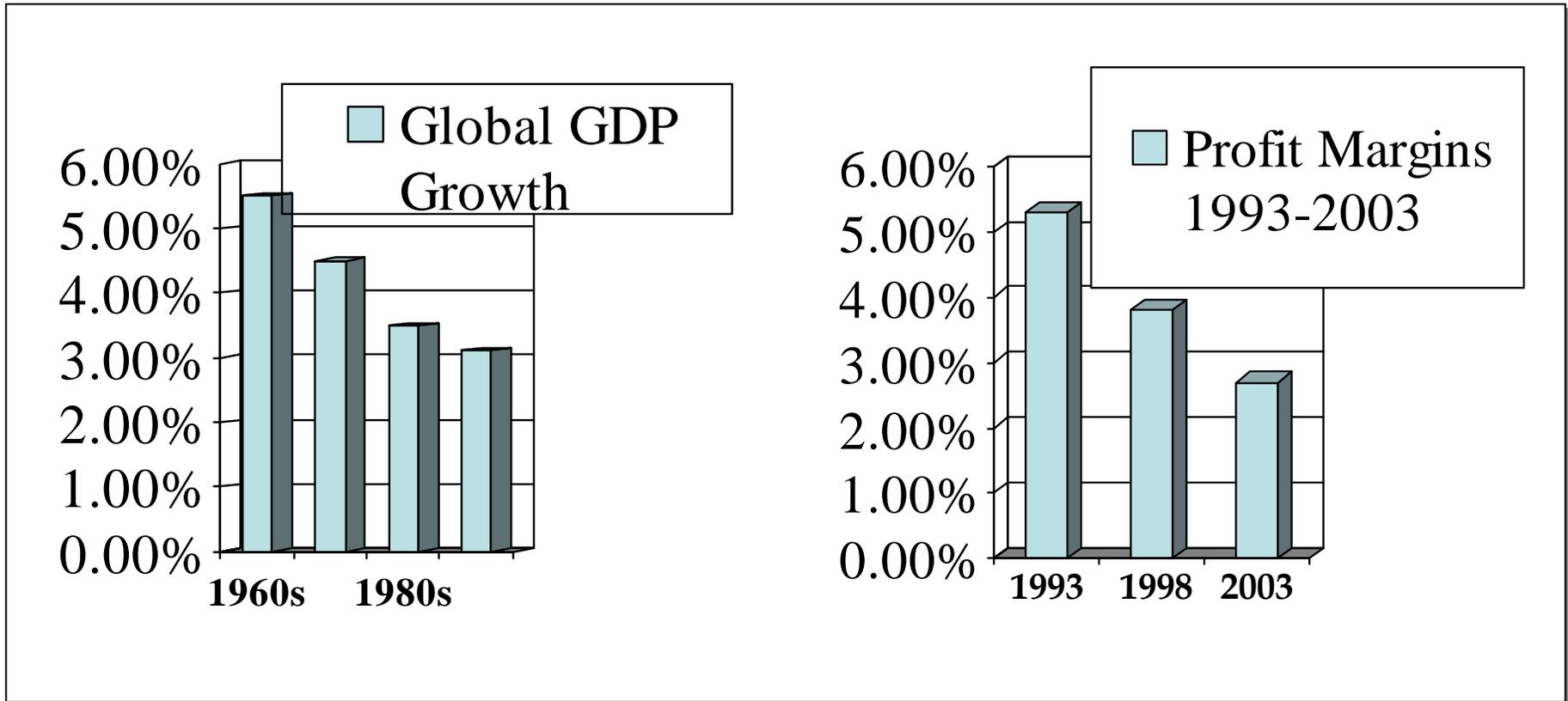




Yet, the change agent didn't follow the market



Results Worsening for 40 Years

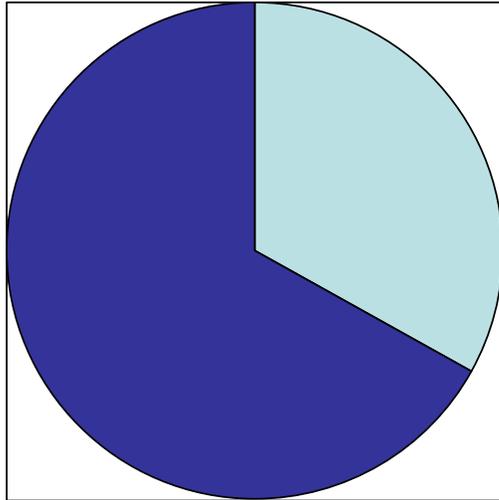


Source: The Conference Board

Top Performers Struggling

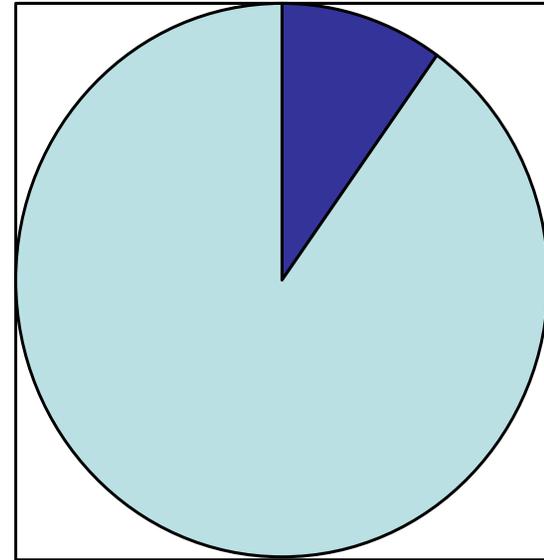


Top Quartile in 2000



1/3 dropped out
during the 2001 Recession

Drop Out Perf. 2005



Only 10% returned
to the top quartile

Source: Harvard Business Review 3/09



The Phoenix Principle

**Success Comes
From
Somewhat Surprising
Practices**

Step 1: Be Future - oriented

Step 2: Obsess about competitors

Step 3: Disrupt Yourself

Step 4: Create and Maintain White Space

Environment Change = Opportunity



Overcome Your Sensitivity to Initial Conditions



15% of current market leaders gained their position since 2005



Step 1 –

Move Beyond Defend & Extend

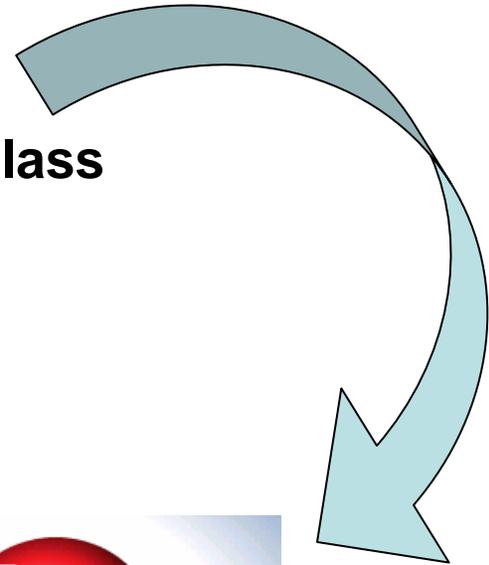
“I skate to where the puck will be” – Wayne Gretzky



VS.



Spyglass



Plan for the Future – Not from the Past

Step 2: Obsess about Competitors to Attack their Lock-in



Industry

Lock-in:

Customers
care about
the *quality* of
the pizza



Step 2: Obsess about Fringe Competitors to Develop Innovation

Chicago Tribune

VS.

Google™



Step 3: Utilize Disruptions to Drive Changes in Thinking





Step 4: White Space Creates Value





The Phoenix Principle

Overcoming Lock-in to the past is the key to successful innovation

- *Plan for the Future, not From the Past*
- *Focus on Competitors*
- *Be Disruptive*
- *Use White Space to Innovate and Succeed*



Contact Information

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